

CHAPTER NO. 300

HOUSE BILL NO. 1196

By Representatives Pinion, McKee, Bone

Substituted for: Senate Bill No. 863

By Senator Kyle

AN ACT to amend Tennessee Code Annotated, Title 41, Chapter 22, relative to Tennessee rehabilitative initiative in correction board.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 41-22-406(a)(1), is amended by deleting such subdivision in its entirety and by substituting instead the following:

(a)(1)(A) The board has such powers as are necessary to effectively carry out its mission as defined in § 41-22-403. It is the intent of the General Assembly that the board should be as free as is possible to operate its facilities and to pursue its mission with the principles of free enterprise. Notwithstanding any law to the contrary, the board, with the approval of the Commissioner of Personnel, may adopt policies governing supplemental pay plans. Such plans shall reward performance of the employees of TRICOR and relate to the unique responsibilities of TRICOR.

(B) Any compensation awarded under this section shall not be considered as an addition to base pay and is further limited to the period outlined in the approved policy. Such supplemental pay policies shall ensure that funds are distributed in a fair manner without bias on account of race, color, sex, age, national origin or political affiliation.

(C) The supplemental pay policies shall be based on measurable criteria to reward performance. Pay plans shall be consistent with the mission of TRICOR and shall emphasize safety and security in the workplace.

(D) The guidelines and criteria for receiving supplemental pay shall be developed in the best interest of all TRICOR employees and the criteria shall be clearly communicated with all affected employees. Employee input will be considered in the development process.

(E) The select oversight committee on corrections shall review any proposed supplemental pay plan and shall make its comments to the Commissioner of Personnel prior to its implementation. Any such comment shall be made within thirty (30) days after receipt by the committee of the proposed supplemental pay plan.

SECTION 2. This act shall take effect upon becoming law, the public welfare requiring it.

PASSED: May 20, 1999



JIMMY RAIFEH, SPEAKER
HOUSE OF REPRESENTATIVES



JOHN S. WILDER
SPEAKER OF THE SENATE

APPROVED this 26th day of May 1999



DON SUNDQUIST, GOVERNOR